

# ORGANISATION STRUCTURE

## PUNJAB COMMUNICATIONS LTD

**Sr. VC & Managing Director**

**HOD  
(Production)**

Assembly  
Testing &  
Integration  
Production ERP  
Mechanical

**HOD (ISD)**

IT  
Software  
ERP  
Industrial Training  
ISO-MR

**HOD (PMD)**

Turnkey Projects  
AMC  
Repair

**HOD (TBD)**

Product development  
Business development  
Mechanical  
CAD

**HOD (Mktg, QA &  
Sales )**

Tenders  
Bid Preparation  
IGI Receipt &  
ERP  
Order Execution &  
Payment Realisation

**HOD (Materials &  
Stores)**

Material procurement  
Vendor development  
Stores

**CFO**

Finance  
Accounts  
Costing  
Taxation  
Audit

**Company  
Secretary**

Banking  
Secretarial  
Leasing  
Treasury

**HOD (HR &  
Admn)**

Personnel  
Administration  
Maintenance